

CATZ Incorporated CONSTITUTION

1. NAME

The name of the society is Catz Incorporated, hereinafter referred to as 'the Society' or 'Catz'.

2. OBJECTIVES

2.1 The objectives of Catz are:

- a) Generally to ENCOURAGE and SUPPORT the PURSUIT of EXCELLENCE by providing and administering:
 - Constitution of Catz Incorporated.
 - Registration Regulations
 - Show Regulations.
 - Judges Regulations.
- b) To establish and adopt a Code of Ethics that shall be binding on all members of the Society.
- c) To provide administration which is quality driven, innovative and efficiently operated.
- d) To PROMOTE and WORK for the wider appreciation and welfare of domesticated purebred and non-purebred Cats, Cat Owners, Cat Breeders, Cat Exhibitors and the Society.
- e) To safeguard and protect the wellbeing of cats and encourage responsible treatment of them, by Individuals, Clubs, Societies, Companies and Local and Central Government Authorities.
- f) To safeguard and protect the healthy relationship between cats and their owners/guardians, by supporting and promoting welfare and cat rescue organizations at the discretion of the Board of Catz.
- g) To encourage and foster new breeders and/or exhibitors, with positive support, communications and education in an atmosphere of friendship, while acknowledging that our Members are our greatest asset.
- h) To establish and maintain a Registry of cats and pedigrees of cats, including the classification of breeds.
- i) To promote the formation of Clubs affiliated to the Society, whose aims and objects and activities are in line with those of the Society and to assist Member Clubs in activities which further the objects of the Society.

- j) To provide efficient and accurate professional services to our Members and customers, in a friendly and respectful manner, as befits the integrity of the Society.
- k) To promote the exhibition and showing of cats and to license Clubs or other approved Show Committees to hold shows under the rules of the Society.
- l) To educate, foster and encourage an appreciation of cats and their positive role and place in society amongst young people and in schools.
- m) To conduct seminars, judges schools, lectures, discussion groups, conferences and other educational forums on any matter of interest to cat owners and or breeders.
- n) To seek, exchange and disseminate information to individuals, Members, Clubs, and organizations in published reports, periodicals, books, pamphlets or any other media, either gratuitously or at a charge.
- o) To maintain a property or properties for the purpose of fulfilling the objects of the Society.
- p) Without any way limiting the foregoing provisions of this clause, to execute such actions as are incidental or conducive to the attainments of the objects of the Society.

3. MEMBERSHIP

3.1 Membership to the Society shall be by Annual Subscription. This subscription shall be set by the Board of Directors and reviewed by the members at the Annual General Meeting of the Society.

3.2 All Annual membership fees shall fall due on January 1st each year. Membership received on and after 1st October shall be carried forward to the next ensuring year.

3.3 Membership to the Society shall consist of the following categories:

- a) FULL Ordinary Members
- b) ASSOCIATE Members
- c) JUNIOR Members
- d) HONORARY Members
- e) Elected LIFE Members
- f) AFFILIATE Members

3.4 INDIVIDUALS may be either: FULL, ASSOCIATE, JUNIOR, HONORARY or Elected LIFE Members. Membership is NOT automatic and shall be deemed a privilege. The Board of Directors shall reserve the right on behalf of Catz, to decline ANY application for membership.

3.5 FULL ORDINARY MEMBERS shall be adults, (18 years and over) and have an ongoing interest in cats and their welfare. Full Members who are financial with the Society shall be entitled to one vote. All applicants for FULL membership may already be a financial member of a Club which has been approved as an affiliate member of the Society. Only Full and or Life Members shall be entitled to register a Prefix/Cattery Name with the Society and/or to apply for the registration of entire unaltered breeding cats.

- 3.6 ASSOCIATE MEMBERS shall be adults, (18 years and over), other than a full member, who are interested in cats. They shall have no voting rights nor shall they be eligible for election to any office, but shall be entitled to receive publications of the Society, either gratuitously or at a charge and shall have speaking rights at General Meetings of the Society. Associate Members shall be entitled to Register Household Pet Cats that are neutered or spayed, without a Prefix or Cattery Name.
- 3.7 JUNIOR MEMBERS shall be any person under 18 years of age, interested in cats. They shall have no voting rights nor shall they be eligible for election to any office, but they shall be entitled to receive publications of the Society, either gratuitously or at a charge and shall have speaking rights at General Meetings of the Society. Junior Members shall be entitled to Register Household Pet Cats that are neutered or spayed, without a Prefix/Cattery Name.
- 3.8 HONORARY Members shall be any person, nominated and seconded by a FULL Ordinary Member or Life Member and approved by the Board of Directors for the distinction. Honorary Membership may be bestowed upon any person deemed to have contributed significantly in any real and practical way, to the fulfillment of any of the objects of the Society. Honorary Members shall not be entitled to vote. Honorary Membership may be renewed or revoked at the discretion of the Board of Catz.
- 3.9 LIFE MEMBERS shall be exempt from all subscriptions and shall be entitled to the rights of FULL Ordinary Members. Nominations for LIFE Membership shall be in writing and shall be received by the General Secretary of the Society 60 days before the annual general meeting each year, to be considered at the Annual General Meeting. The nomination shall be accompanied by a brief resume. Life Membership shall be no more than 15% of the total membership. Life Membership shall be any person, nominated and seconded by a full ordinary Members or Life Members of the Society who has been of service to Catz Inc for at least 10 consecutive years. If the nomination is found to be out of order, it will be the responsibility of the General Secretary to notify the Nominator and to accept a revised Nomination, providing that such is received within 21 days of the Annual General Meeting of the Society.
- 3.10 AFFILIATE MEMBERS. This category of Membership is reserved for CLUBS only, who have been approved for affiliation to the Society and whose objects are in keeping with those of the Society. Affiliate Members DO NOT have voting rights
- 3.11 Application for Membership by INDIVIDUALS must be made on the appropriate form. The application shall contain the applicants name, current address, date of birth, and the type of Membership sought. Applications for Membership shall be sent to the address provided on the form.
- 3.12 Where the application is for FULL Membership, the applicant shall select from the list of names of AFFILIATE Clubs, the name of the AFFILIATE CLUB to which the applicant would like to belong.
- 3.13 Upon receipt of an application for INDIVIDUAL Membership, the Membership Secretary shall issue to the new Member, proof of acceptance as a Member of the Society and issue a Membership number. Where the application is for FULL Membership, and have indicated they wish to belong to an Affiliate Club the Membership Director shall then notify the Affiliate Club of the new Member and his or her Membership number.
- 3.14 Membership Numbers shall be unique and must appear on all ballots returned by FULL and/or LIFE Members of the Society.

- 3.15 CLUBS applying for AFFILIATE Membership may be either:
- a) All Breeds Clubs - Catering for all breeds of cats.
 - b) Specialist Clubs - Catering for either ALL Longhair Breed/Type Cats OR, ALL Shorthair Breed/Type Cats, but NOT BOTH.
 - c) Breed Specialty Clubs - Catering for ONE breed of Cat exclusively.
 - d) Colour Specialty Clubs Catering for TWO or more Colour Specialties/Breeds but NOT for a whole Division of either Longhair or Shorthair Breed Types.
- 3.16 a) CLUBS applying for AFFILIATE Membership, shall do so in writing to the General Secretary of the Society.
- b) All applicant Clubs must conform to the requirements of the Incorporated Societies Act 1908. They shall have no objects that are contrary to those of the Society. The application shall be accompanied by the appropriate fee and shall include a copy of the Clubs Constitution and/or registered rules, together with a list of all Officers of the Club and of all Members and their addresses. The Club shall also state the area in which the predominant activities of the Club are to take place and whether the Club conforms to All Breed, Specialist, Breed Specialty or Colour Specialty.
- 3.17 The General Secretary, upon receipt of a Clubs application for AFFILIATE Membership, shall give notice to all existing Affiliate Clubs. Within 14 days, of the receipt of such notice, any affiliated Club may by notice in writing, addressed to the General Secretary, object to the application. The objection shall state the grounds therein relied on. Notice of the objection, shall be sent by the General Secretary to the applicant Club, which shall have the right to reply to the objections in writing addressed to the General Secretary, within 14 days of the receipt, of the notice of objection.
- 3.18 The Board of Directors, in considering the application, may hear or receive representations in support of or in opposition to the application. It may approve or decline the application on merit, or may defer the application and request the applicant to amend its constitution or bylaws as the Board of Directors may suggest, to conform with Clause 3.
- 3.19 If an application by a Club is either declined or deferred, and if where the applicant Club is not prepared to amend its rules, the applicant Club may require the decision of the Board of Directors to be referred to arbitration. A request for arbitration shall be made to the President of the NZ Law Society. If he declines or is unable to act, arbitration shall fall to such person as he shall nominate. The decision of the Arbitrator shall be final and binding on all parties. The costs of such arbitration shall be borne by the applicant Club in any event.
- 3.20
- 3.21 All Clubs granted AFFILIATE Membership under this Constitution shall be deemed to be registered with the Society and they and all their members thereof agree to be bound by the decisions and acts of Catz in General or Special Meeting and/or by the Board of Directors of Catz and/or any Committee or body established under this Constitution and/or any person authorized to give decisions under this Constitution.
- 3.21 All Clubs granted AFFILIATE Membership shall be immediately liable for an Annual Subscription, which shall be set by the Board of Directors and may be reviewed by the voting membership at Annual General Meetings.
- 3.22 Fees for ALL Membership categories shall be set by the Board of Directors and may be reviewed by the Society, at an Annual General Meeting. All changes will take effect on January 1 the following year.

- 3.23 ONLY FULL Ordinary Members who are deemed financial, or LIFE Members, shall be entitled to vote at General Meetings of the Society or to receive ballots for General Meetings of the Society, or ballots issued throughout the year by order of the Board of Directors.
- 3.24 FULL Ordinary Members or Elected LIFE Members may apply for, run for and hold any office within the Society, regardless of affiliation with any Club or association not affiliated with Catz. NO individual however, shall hold a national elected office in two feline registries/organizations.
- 3.25 Any individual Member may resign their Membership and associated privileges, in writing, addressed to the General Secretary of Catz at any time. Members may also be suspended or expelled pursuant to the provisions of Clause 13 of this Constitution.

4. MEETINGS of CATZ Incorporated:

4.1 General Provisions:

At all general meetings of Catz, the following shall apply:

- a) The CHAIRMAN shall preside at all meetings of Catz, or if absent, the First VICE-CHAIRMAN or in his absence, the Second VICE-CHAIRMAN. If all three are absent, the Directors present may elect any of their number to preside at the meeting. The validity of the appointment of such person to act as Chairman or the validity of any business transacted at such meeting shall not be questioned. Any decisions taken at such meetings shall be binding on Catz, the Board of Directors, the affiliated CLUBS and all Members thereof.
- b) ALL INDIVIDUAL members, of Catz, shall be entitled to attend and every FULL Ordinary Member or LIFE Member shall have the right to exercise ONE vote.
- c) A VOTING Card will be issued to each Member, upon which the Members' unique number shall appear, OR the Chairman may elect to request Members to use their Membership Cards as Voting Cards.
- d) Voting at all General Meetings shall be by a show of hands (holding voting cards OR Membership cards) or by prior ballot.
- e) No proxies shall be permitted.
- f) Any eligible Member not in attendance, must have returned their BALLOT by due date, for their vote by ballot to count.
- g) Any Member having already cast their vote by ballot, MAY NOT be issued with a VOTING CARD on the day of the meeting. They may attend, may be called upon to speak and make motion or second a motion, but may not vote. EXCEPTION: Where a vote is called for on an issue, or topic or subject not included in a prior ballot, then any eligible Member may vote on said issue, topic or subject by using their Membership card as a voting card. Any Member may ask for clarification from the Chair on whether the issue, or topic or subject has been included on a prior ballot.
- h) Votes by ballot shall be recorded prior to the meeting. The results of Ballot counts cast on an item on the agenda shall not be made known until AFTER a vote from the floor has been taken.

- i) BALLOTS for General Meetings shall give the option of:
 - i) YES, - as is, with NO amendments.
 - ii) YES, - with amendments that do not substantially alter the general intent or objective of the remit.
 - iii) NO
- j) Motions to amend remits may be accepted from the floor.
 - i) Ballots which indicate a YES vote for an <as is> with <no amendments> qualification, shall be deemed to be INVALID for remits that have been amended.
 - ii) Ballots which indicate a YES vote but with the qualification, <with amendments that do not substantially alter the tenor of a remit> shall be deemed to be a YES vote for remits that have been amended or not amended, provided that where a remit has been amended, the amendment has not altered the basic principle or intent of the remit.
 - iii) Ballots that indicate a NO vote will be deemed to be a NO vote, regardless of whether a remit has been amended or not.
 - iv) The Chair may be asked to rule on whether the amendments have substantially altered the general intent or main objective or tenor of the remit.
- k) The Chairman or anyone acting in his stead, shall have a substantive vote as well as having a casting vote, which shall be used to preserve the status quo in the event the votes are tied.
- l) The meeting shall decide whether representatives of the Press or other persons may be present at the meeting, or whether proceedings should be closed to such persons.
- m) Members of the Board of Directors shall be entitled to be present at all General Meetings of Catz and may take part in any debate or discussion. They shall also be entitled to vote, with the exception that if any one of their number is in the Chair, then rule 4 k shall herein apply.
- n) After all items on the agenda have been dealt with; motions may be taken from the floor for any business, which may lawfully be brought forward. Voting by eligible Members in attendance on such issues shall be deemed to be valid. The Chair may rule for a specified time allotment for such motions to be considered.
- o) The quorum for any General Meeting of CATZ shall be at least 10 Members. If during the meeting, the voting strength of those present falls below 10, the meeting shall be adjourned indefinitely and all business transacted prior to the adjournment shall be deemed to have been lawfully and legally transacted.

4.2 ANNUAL GENERAL MEETINGS:

- a) Each Annual General Meeting of CATZ shall fix the date of the next Annual General Meeting. However, the date and venue, of the FIRST Annual General Meeting, shall be set by the Interim Board of Directors.

- b) The business of the Annual General Meeting shall be:
 - i) To receive apologies
 - ii) To consider and adopt if appropriate, the minutes of the last Annual General Meeting.
 - iii) To consider any business arising from the minutes.
 - iv) To receive and consider the report of the Chairman.
 - v) To consider and adopt, if thought fit, the Balance Sheet and accounts of CATZ.
 - vi) To consider and receive the reports of each and all of the Portfolio Directors.
 - vii) To consider any remits which may be lawfully considered.
 - viii) To consider any special resolutions which may be lawfully considered
 - ix) The Election of Officers
 - x) To consider any other business which may be lawfully brought forward.
- c) Newly elected Officers shall take office from the completion of the Annual General Meeting at which they are elected and hold office for the specified term as allowed for under this constitution.
- d) The meeting may deal with the business in such order as it decides.
- e) A copy of the minutes of each Annual General Meeting and of any Special General Meeting shall be sent by the General Secretary, or assistant, to each member of the Board of Directors, all Officials, Portfolio Secretaries, and Convenors and Clubs as soon as practicable after the meeting. The General Secretary shall cause a summary of resolutions to be published in any Official Publication of the Society which is distributed to all Members.
- f) **REMITTS:**
Remits may be submitted to the Annual General Meeting, by the Board of Directors any Club holding affiliate Membership status with the Society or by any eligible voting Member. All remits shall be in writing on the official form available on the Catz web-site or obtained from the General Secretary and be received by the General Secretary at least 60 days before the date set for the Annual General Meeting. All such remits, having been received in time, shall be placed upon the Agenda for the meeting. Remits are for rule changes and new rules.
- g) **SPECIAL RESOLUTIONS:**
Notice of any SPECIAL RESOLUTION to be considered at an Annual General Meeting shall be given in writing and be received by the General Secretary at least 60 days before the date set for the Annual General Meeting. Such notices of special resolution, having been received in time shall be placed upon the Agenda for the meeting. SPECIAL RESOLUTIONS are for changes to the constitution. Such notice must be duly signed by no fewer than 5 eligible voting Members of Catz.
- h) At least 30 days before the Annual General Meeting, the General Secretary shall forward the Agenda for the Annual General Meeting to the Secretary of each Club, to all Members of the Board of Directors. In addition, and with the assistance of the Director of Finance, the General Secretary shall also cause a GENERAL BALLOT, along with an Agenda, to be sent to all eligible voting Members of Catz.
- j) BALLOTS must be returned for processing, postmarked no later than 14 days prior to the date set for the Annual General Meeting. BALLOTS not postmarked by the due date shall be deemed to be OUT OF ORDER and shall NOT be counted.

4.3 SPECIAL GENERAL MEETINGS:

- a) A Special General Meeting of Catz, shall be called by the General Secretary within 42 days of the receipt of such requisition by the General Secretary. The requisition to call a Special General Meeting shall be in writing and a copy of the requisition shall also be sent to the Chairman.
- b) Such requisition shall be by resolution of the Board of Directors, or by requisition in writing on the official form, signed by not less than 5 full financial Members.
- c) The requisition shall clearly state the reason for calling the Special General Meeting and the business, which is to be considered at the meeting.
- d) The Special General Meeting will be held in Auckland at such time and place as the General Secretary shall determine.
- e) The General Secretary shall then send Notice of such meeting to ALL AFFILIATED Member Clubs and to ALL INDIVIDUAL Members of Catz entitled to vote at the time the requisition was received. Such Notice shall be given within 21 days of the receipt of the requisition. The Notice shall state clearly on whose requisition the meeting is called and the business to be considered at the meeting. Only the business detailed in the Notice shall be considered at the meeting.
- f) If the General Secretary receives any further requisitions for a Special General Meeting at least 21 days prior to the date appointed for the original meeting, the General Secretary shall give similar Notice of meeting as per clause 4.3 d) & e).
- g) Where the General Secretary receives further requisitions as referred to in clause 4.3 f) above, the Special General Meeting shall have power to consider any business or matter contained in the same.
- h) The Board of Directors OR, Catz in General Meeting may also order a Special General Meeting to be held on a nominated date.
- i) NO BALLOTS shall be issued. All Members wishing to vote must attend the meeting.

5. ELECTION OF OFFICERS:

- 5.1 All OFFICERS shall serve on and be Members of the BOARD of DIRECTORS and shall be elected at Annual General Meetings.
- 5.2 The BOARD of DIRECTORS shall act as the Executive Committee of the Society, which shall consist of:

The Executive Officers:

- a) NATIONAL CHAIRMAN
- b) FIRST VICE-CHAIRMAN
- c) SECOND VICE-CHAIRMAN
- d) GENERAL SECRETARY

The Portfolio Directors:

- e) DIRECTOR of CORPORATE SERVICES
- f) DIRECTOR of FINANCE (Treasurer)
- g) DIRECTOR of JUDGES
- h) DIRECTOR of STRATEGIC PLANNING
- i) DIRECTOR of MARKETING AND PROMOTIONS

General Membership Directors: (Minimum of ONE and a Maximum of THREE)

- j) DIRECTOR at LARGE
- k) DIRECTOR at LARGE
- l) DIRECTOR at LARGE

5.3 The Term of Office for ALL DIRECTORS shall be 3 years, but the terms for each category shall be staggered to fall due for renewal on different years.

- a) Nominations for Directors At Large shall be called for in year one.
- b) Nominations for Executive Officers shall be called for in year two.
- c) Nominations for Portfolio Directors shall be called for in year three.

5.4 NATIONAL CHAIRMAN

- a) The National Chairman of Catz shall at the time of nomination be a FULL Member or LIFE Member of Catz.
- b) While holding office, the National Chairman shall not hold office in any Club affiliated with Catz.

The Chairman shall have a substantive vote, and shall exercise a casting vote in the event of a tie. This vote shall be exercised to retain the status quo.

5.5 FIRST VICE-CHAIRMAN

- a) The First Vice-Chairman of CATZ shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) While holding office, the First Vice-Chairman shall not hold office in any Club affiliated with Catz.

5.6 SECOND VICE-CHAIRMAN

- a) The Second Vice-Chairman of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) While holding office, the Second Vice-Chairman shall not hold office in any Club affiliated with Catz

5.7 GENERAL SECRETARY

- a) The General Secretary of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) The General Secretary shall be suitably qualified to act as Secretary to Catz and while holding office shall not hold office in any Catz affiliated Club.
- c) The General Secretary shall attend all General or Special Meetings of Catz and all meetings of the Board of Directors. The General Secretary shall carry out all duties allocated under this Constitution. The General Secretary shall keep minutes of all meetings, which shall be taken by the General Secretary or by another person appointed for this purpose by the Board of Directors. The General Secretary shall be subject to the directions of the Board of Directors. Additional duties of the General Secretary may also include the providing for or supervision of:
 - i) Membership Secretary.
 - ii) Breed Council Convenor
 - iii) Genetics and/or Health Advisory Convenor
 - iv) Issuing of General Membership Ballots.
 - v) Other duties as the Board of Directors may lawfully require.
- d) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.8 PORTFOLIO DIRECTORS

- a) There shall be a minimum of 5 PORTFOLIO Directors.
- b) The required Portfolios under this constitution shall be:
 - i) DIRECTOR of CORPORATE SERVICES
 - ii) DIRECTOR of FINANCE
 - iii) DIRECTOR of JUDGES
 - iv) DIRECTOR of STRATEGIC PLANNING
 - v) DIRECTOR of MARKETING AND PROMOTIONS

5.9 DIRECTOR OF CORPORATE SERVICES

- a) The Director of Corporate Services of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) The Director of Corporate Services shall be a suitably qualified person to act as Business Manager of Catz and shall have demonstrated an ability to manage staff in a service orientated environment. The Director of Corporate Services shall be charged with the efficient management of the Central Registry and ensuring the timely and efficient delivery of member services. Duties and responsibilities may include the providing or supervision of:
 - i) Central Registry or Central Registry Liaison.
 - ii) Prefix Registration.
 - iii) Corporate Continuity.
 - v) Statistics.
 - vi) Other duties as the Board of Directors may lawfully require.

- c) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.10 DIRECTOR OF FINANCE

- a) The Director of Finance of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) The Director of Finance shall be a suitably qualified person to act as Treasurer to Catz and have shall have demonstrated an ability to keep and maintain financial records.
- c) As Treasurer to the Society, the Director of Finance shall carry out all duties allocated to the Treasurer by this Constitution. The Treasurer shall attend all General and Special General Meetings of CATZ and of the Board of Directors, and shall carry out all duties of a financial nature that the Board of Directors may lawfully require. The Director of Finance shall be responsible for:
 - i) Banking & Disbursement of all funds of Catz.
 - ii) Keeping and maintaining, true and accurate accounts.
 - iii) Filing Tax and other statutory forms on or before due date.
 - iv) Administering & assisting in the counting/oversight of all returned ballots.
 - v) Other duties as the Board of Directors may lawfully require.
- d) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.11 DIRECTOR OF JUDGES

- a) The Director of Judges of Catz shall at the time of nomination be a FULL or LIFE Member of a CLUB affiliated with the Society and be a Member of the Society in good standing.
- b) The Director of Judges shall be a suitably qualified person to act as Director of Judges. Only candidates who are qualified Tutor Judges within Catz, shall be deemed as acceptable.
- c) The Director of Judges shall be responsible for the following administration or supervision of:
 - i) Chairmanship of the Judges Guild.
 - ii) The Judges Training Program and Clerking Program.
 - iii) The Standards of Excellence.
 - iii) Other duties as the Board of Directors may require
- d) The Director of Judges shall, as Chair of the Judges Guild, be responsible for handling all applications, training and disciplinary action pertaining to Judges and Clerks and for updating the Breed Standards when alterations are approved by the Board of Directors.
The Director of Judges shall report all successful candidates to the Board of Directors, who shall then confirm the recommended appointments and licenses.

- e) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.12 DIRECTOR OF STRATEGIC PLANNING

- a) The Director of Strategic Planning of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) The Director of Strategic Planning shall be a suitably qualified person, to act as Chair of the Strategic Planning Committee. Candidates should have demonstrated an ability to organize and motivate individuals and have an ability to look to the future for opportunities to expand the Society's influence generally and to improve its services both to Members and the community at large.
- c) The Director of Strategic Planning, in addition to acting as Chairman of the Strategic Planning Committee, may administer or supervise the following:
 - j) Provision of Statistical Information & Reports in tandem with the Director of Corporate Services.
 - ii) Co-ordination of Policy Development.
 - iii) Co-ordination of Charitable Services.
 - iv) National Scoring and Award Programs.
 - v) Other duties as the Board of Directors may lawfully require.
- d) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.13 DIRECTOR OF MARKETING & PROMOTIONS

- a) The Director of Marketing & Promotions shall at the time of nomination be a FULL or LIFE Member of Catz.
- b) The Director of Marketing & Promotions shall be a suitably qualified person with experience in Sales and Marketing and/or Promotions or Publicity/Media. Candidates should have demonstrated an ability to promote ideas or organizations at a National level.
- c) The primary duties of the Director of Marketing & Promotions shall be:
 - i) To raise, maintain and improve the National Public Profile of Catz Inc.
 - ii) To market Catz Shows and Services.
 - iii) To liaise with other Portfolio Directors on issues related to the effective Marketing and Promotion of Catz Inc.
 - iv) To work with the Media to facilitate the most effective coverage of Catz events.
 - v) To liaise with Corporate Sponsors to ensure that they and Catz receive the benefits of a harmonious working relationship.
 - vi) Other duties as the Board of Directors may lawfully require.
- d) The Board of Directors may grant an honorarium or contract upon such terms and conditions as the Board of Directors may fix. This honorarium, or contract, shall fall due for renewal with each Annual General Meeting.

5.14 DIRECTOR AT LARGE

- a) There shall be a minimum of ONE and a maximum of THREE Directors-At-Large.
- b) The Director At Large of Catz shall at the time of nomination be a FULL or LIFE Member of Catz.
- c) Directors At Large shall perform such duties as the Board of Directors may lawfully require, including but not limited to:
 - i) Chair subcommittees of the Board of Directors.
 - ii) Administer Special Projects.
 - iii) Represent the Society at meetings when authorized by the Board of Directors to do so.
 - vii) Other duties as the Board of Directors may lawfully require.

5.15 NOMINATION OF AND VOTING FOR OFFICERS

- a) Nominations for the Executive Officers, Portfolio Directors and Directors At Large, shall be in writing signed by at least two FULL or LIFE Members of Catz. Such nomination shall also be endorsed with the consent of the candidate.
- b) Nominations must be accompanied by a short biographical note about the candidate and their purpose for standing. All nominations shall be in the hands of the General Secretary at least 60 days before the Catz Annual General Meeting.
- c) Upon the closing of nominations, the General Secretary shall place on the agenda for the Annual General Meeting, a list of candidates together with their biographical notes, notwithstanding that nominations shall not be accepted for Officer positions that have not fallen due. The provisions of Clause 5.3 of this constitution shall apply.

6. TERMINATION OF OFFICE AND VACANCIES:

- 6.1 All elected officers or appointed officials of Catz, shall cease to hold office upon:
 - a) death, or
 - b) a written resignation from the Officer of Official, or
 - c) becoming incapable of holding office by reason of infirmity or otherwise, or
 - d) being lawfully removed from their office, or
 - e) conviction of a criminal offense unless the Board thinks the conviction is irrelevant for the performance of the position or
 - f) conviction of an offense involving cruelty to animals,
 - g) being absent as a Member of the Board of Directors from more than two consecutive meetings of the Board, without the prior leave of the Board of Directors.
- 6.2 Vacancies in each of the Offices listed below shall be filled as follows:

- 6.3 All elected officers or appointed officials of Catz, shall cease to hold office upon:
- h) death, or
 - i) a written resignation from the Officer of Official, or
 - j) becoming incapable of holding office by reason of infirmity or otherwise, or
 - k) being lawfully removed from their office, or
 - l) conviction of a criminal offense unless the Board thinks the conviction is irrelevant for the performance of the position or
 - m) conviction of an offense involving cruelty to animals,
 - n) being absent as a Member of the Board of Directors from more than two consecutive meetings of the Board, without the prior leave of the Board of Directors.
- 6.4 Vacancies in each of the Offices listed below shall be filled as follows:
- a) **National Chairman:**
Upon a vacancy occurring in the office of National Chairman. The First Vice Chairman shall assume the office of National Chairman and shall hold office for the remainder of the original term of office. Accordingly, the Second Vice Chairman shall assume the office of First Vice Chairman and the Board of Directors shall appoint a suitably qualified person to the vacant position of Second Vice Chairman for the remainder of the original term of office. Preference shall be given to prior candidates for Second Vice Chairman who were unsuccessful. In the event that there were no other candidates, the Board may appoint whomever they feel has the appropriate skills, providing that any candidate for the position is both a FULL or LIFE Member of Catz
 - b) **First Vice Chairman:**
Upon a vacancy occurring in the office of First Vice Chairman, the Second Vice Chairman shall assume the office of First Vice Chairman and shall hold office for the remainder of the original term of office. The Board of Directors shall appoint a suitably qualified person to the vacant position of Second Vice Chairman for the remainder of the original term of office. Preference shall be given to prior candidates for Second Vice Chairman who were unsuccessful. In the event that there were no other candidates, the Board may appoint whomever they feel has the appropriate skills, providing that any candidate for the position is both a FULL or LIFE Member of Catz.
 - c) **Second Vice Chairman:**
Upon a vacancy occurring in the office of Second Vice Chairman, the Board shall appoint a suitably qualified person to the vacant position of Second Vice Chairman for the remainder of the original term of office. Preference shall be given to prior candidates for Second Vice Chairman who were unsuccessful. In the event that there were no other candidates, the Board may appoint whomever they feel has the appropriate skills, providing that any candidate for the position is both a FULL or LIFE Member of Catz.
 - d) **General Secretary:**
Upon a vacancy occurring in the office of General Secretary, the Board shall appoint a suitably qualified person to the vacant position of General Secretary for the remainder of the original term of office.

- e) **All Portfolio Directors and Directors At Large:**
Upon a vacancy occurring in any Office, be it Director of Corporate Services, Director of Finance, Director of Judges, Director of Strategic Planning, Director of Marketing & Promotions or a Director At Large, the Board shall be empowered to fill the vacancy at their discretion for the remainder of the original term of office. Candidates to fill these vacancies shall have demonstrated the skills necessary to fill these offices and the Board may call for candidates to submit applications. Only candidates who are FULL or LIFE Members of Catz may be considered.

7. POWERS AND DUTIES OF THE BOARD OF DIRECTORS:

- 7.1 Catz, may in General Meeting, give directions to the Board of Directors generally or in respect of any specific matters or things, including matters of policy. In exercising its duties, powers and functions, the Board of Directors shall at all times have regard to, observe, implement and carry out all such directions.
- 7.2 The Board of Directors shall manage and conduct all of the business affairs of CATZ and shall exercise all such powers of Catz as are not required by the Incorporated Societies Act 1908 and its amendments or by this Constitution to be exercised by Catz in General Meeting.
- 7.3 In addition, the Board of Directors shall have the following powers:
- a) To manage, control and deal with all the property and finances of Catz, granting authority to at least two persons as it thinks fit, to operate on the bank accounts of Catz.
 - b) To purchase, lease or exchange, hire or otherwise acquire any real property and any rights or privileges which the Board of Directors shall deem necessary or expedient for the purposes of attaining the objects of Catz or its members. To sell, exchange, let, bail or lease with or without option, or purchase or in any manner dispose of such property or privileges as aforesaid.
 - c) To appoint from time to time, such person or persons who are not members of the Board of Directors, upon such terms and conditions as it may think fit, to act as Officials, Secretaries, Under-Secretaries or Convenors of Catz, or to perform or carry out any function on behalf of the Board of Directors.
 - d) To appoint such sub-committees as it may think fit, consisting of either members of the Board of Directors or any other persons, for such purposes as it may think fit, with power to act or report back to the Board of Directors and with or without power to co-opt further Members thereto. The Board of Directors may at any time revoke such appointments.
 - e) Subject to Clause 10 of this Constitution, to grant licenses for Cat Shows to be held under the auspices and rules of Catz, and to decide the dates upon which they may be held.
 - f) To regulate Cat Shows held by affiliate Member Clubs of Catz, under the auspices of Catz, as the Board of Directors thinks fit.
 - g) To establish, allocate and regulate for such awards at such Shows as it shall think fit.

- g) To establish, allocate and regulate for such awards at such Shows as it shall think fit.
- h) To establish, keep and make amendments to Catz rules for Registration, Show Rules & Bylaws and Judges Manuals as it thinks fit. Changes or Amendments to such rules shall be notified by the General Secretary to all affiliated Member Clubs and Judges within 30 days and such rules amendments shall take effect on the first day of the second month after the meeting on which said rules were amended.
- i) To establish and maintain a Register or Registers of Pedigree and/or Household Pet, Cats and Kittens, which registers shall be in such form as the Board of Directors shall from time to time determine.
- j) To issue pedigree certificates for cats and kittens under such terms and conditions as it may from time to time determine.
- k) To make Rules and Bylaws for the qualification and examination and admission to office of Judges and Trainees. However, the Board of Directors shall have no direct jurisdiction over the acceptance of applicants into the Judging Program, or the granting or removal of judging licenses, or discipline. This shall be at the sole discretion of the Judges Guild and its Members thereof.
- l) To make such Rules and Bylaws as it deems necessary and desirable from time to time to carry out the objects of Catz, with power to repeal or amend such rules or bylaws or make further rules or bylaws in substitution thereof.
- m) To arbitrate in all disputes which may be lawfully referred to the Board of Directors.
- n) To take such steps or actions as the Board of Directors decides for the good order and proper management of Catz.

8. MEETINGS OF THE BOARD OF DIRECTORS:

- 8.1 The Board of Directors shall meet at such times and places as it may determine.
- 8.2 No fewer than five meetings shall be scheduled annually. The Board of Directors shall determine when to schedule meetings to best fulfill the needs and objects of Catz.
- 8.3 The dates, time and places of all meetings of the Board of Directors shall be notified to all affiliate Member Clubs by the General Secretary or Assistant, as soon as practicable after they have been set by the Board of Directors. If applicable or able, a list of meetings including dates, times and places shall be published in any official publication due for release by the Society or included on the official web site of the Society.
- 8.4 All matters or submissions which affiliate Member Clubs of Catz, or which Individual Members of Catz wish to submit to the Board of Directors, shall be sent in writing to the General Secretary and must be received postmarked within 14 days of the of the date set for the next meeting. The General Secretary shall only be required to submit copies of these submissions to Members of the Board of Directors.
- 8.5 The quorum for meetings of the Board of Directors shall be five members.
- 8.6 The National Chairman of CATZ shall preside at all meetings of the Board of Directors and in the absence of the Chairman, the First Vice-Chairman shall preside. In the absence of them both, the Second Vice Chairman shall preside. In the absence of all three, the Board shall appoint one of their number to preside at that meeting.

- 8.7 In all proceedings of the Board of Directors, Parliamentary debate shall apply.
- 8.8 All members of the Board of Directors shall have one vote on the Board. The National Chairman, or anyone acting instead of the National Chairman, shall have a substantive vote, as well as having a casting vote, which in the event that the vote is tied, shall be used to retain the status quo.
- 8.9 A copy of the minutes of all meetings of the Board of Directors shall be sent by the General Secretary or Assistant, to each member of the Board of Directors and to each affiliate member Club of CATZ. The General Secretary shall have a precis or summary of resolutions passed at such meetings published in the next available newsletter of the Society and if that is not practicable in the issue following.
- 8.10 The Board of Directors, may receive any submissions in writing or otherwise, or may make such enquiries as it may deem appropriate in relation to any matter before it.
- 8.11 Meetings of the Board of Directors shall be open to the Press and to all Members of Catz. The Board of Directors may move into committee at any stage of its proceedings. Whilst in committee, the proceedings shall not be open to the Press or to Members of the Society.
- 9. FINANCE:**
- 9.1 The Board of Directors shall appoint a qualified person, who shall audit the books and accounts of Catz.
- 9.2 Catz, at each Annual General Meeting, or the Board of Directors, shall make provision for finance to conduct the affairs of Catz for the ensuing year in such a manner as it may think fit.
- 9.3
- a) Any sum payable by any affiliate Member Club, pursuant to such provision made by Catz in Annual General Meeting, shall be paid forthwith by that Club to the Director of Finance. Any Club which defaults in paying such sum, payable within two months of the Annual General Meeting, shall be deemed to have its registration with Catz suspended until the sum due is paid.
 - b) Until payment is made, the Club shall not be entitled to assistance from the Board of Directors of Catz, nor be eligible to apply for, or be granted a Show License, and any existing Licenses shall also be deemed to be suspended.
 - c) Upon default being made, the Director of Finance shall give notice to the Club.
 - d) Upon payment IN FULL, the suspension of registration of the Club shall cease, determined from the date of the receipt issued by the Director of Finance for the sum payable.
 - f) Any Club which remains in default for a period of 12 months from an Annual General Meeting shall in such case need to re-apply for registration pursuant to the rules of this Constitution.
- 9.4
- a) Any INDIVIDUAL Member of the Society, who is deemed to be non-financial with the Society, shall be suspended from Society services and shall not be entitled to receive ballots or return ballots. They shall not be entitled to Register Cats, but may Show their cats at Society Shows. However, no wins gained by cats belonging to members who are non-financial shall be scored for Grand Championship or Regional or National awards, while such monies remain unpaid.

b) Upon payment in FULL, the suspension of the Member shall cease, determined as from the date of the receipt by the Director of Finance of the sum payable. The Director of Finance shall immediately notify all affected parties.

9.5 The income and property of Catz shall be applied solely to the promotion of the objects of Catz as set forth in this Constitution. No portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit to Member Individuals or Member Clubs of Catz. However, nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any officers or servants of Catz or to any member of any affiliated Club, in return for any service actually rendered to Catz. Nor shall it prevent the payment in good faith for goods and services, supplied in the ordinary and usual way of business. Nor shall it prevent the payment of interest on money borrowed from any Member Club of Catz, at a rate not exceeding the ruling rate for the time being for interest on first mortgages, or reasonable and proper rent for premises demised or let by any member of Catz.

10. SHOW DATES, SHOW LICENCES AND RING TYPES:

10.1 All Show dates and Licenses shall be granted totally at the discretion of the Board of Directors. Any full Member or affiliated Member Club of Catz may apply for a Show Date or Dates for the ensuing two year period. Applications shall be in writing, or verbally at a Board meeting, accompanied by

10.2 The appropriate fee and include a summary of the number of Judging Rings and Ring Types being applied for. The Board of Directors may also at their discretion receive show date license applications from Ordinary Full Members provided they are Financial Members and sign a contract agreeable to both parties.

10.3 Applications for two show dates in any one year shall designate which show date being applied for is the Main or Priority Show date. In allocating Show dates between clubs, the Board of Directors shall take into account a Clubs Main or Priority show date and where a conflict exists; attempt to give preference to historically traditional Show dates. Rulings by the Board of Directors on the allocation of conflicting Show dates shall be final.

10.4 The Board of Directors may issue a Show License for a specific date, a specific number of rings, and specific allocation of ring types. Once issued, the date, number of rings and allocation of ring types may not be altered, except to ADD rings or ring types. Where additional rings or ring types are desired, the Club concerned shall apply in writing including the appropriate fee.

10.5 The Board of Directors may also directly convene or host a Show, on behalf of the Society, without the assistance of an affiliate Club and without payment of a Show License fee,

10.6 The Board may also directly convene or host a National, International, Invitational or any other nominated Show, or invite an affiliate Member Club to host a National, International, Invitational or any other nominated Show under such conditions or circumstances as it deems or directs.

10.7 Ring types at Shows shall fall into one of five Categories:

a) Breed Specialty Rings: where only ONE breed of is exhibited in competition with cats/kittens of the same breed.

b) Single Specialty Rings: catering for either all Longhair Breed/Type exhibits or all Shorthair Breed/Type exhibits, but not both.

- c) Specialty Rings - catering for Longhair Breed Type exhibits and Shorthair Breed Type exhibits, with both Breed/Types in the same ring, but where one Breed/Type is not judged against the other. In such rings the club shall appoint either two Single Specialty Judges, who will judge their respective Specialty in the same ring one after the other OR one Full Specialty Judge, who shall judge both specialties independent of each other.
 - d) All-Breed Rings - catering to all breeds of Cats, judged in competition with each other.

Breed Group Rings – where TWO OR MORE breeds within a related grouping of breeds compete against each other.
- 10.8 The following shall be the permissible allocation of Ring Types per Club Category:
- a) Colour-Specialty Clubs may only apply for Specialty or All-Breed rings. By nature of the Clubs structure, these Specialty and All-Breed Rings shall not conform to the usual format, but be restricted by COLOUR.
 - b) Breed Specialty Clubs may apply for a maximum of three Breed Specialty Rings in any one Show, but may also apply for a combination which includes Breed Group Rings, Specialty and/or All-Breed rings, or a combination thereof, subject to the provisions of Rule 10.8
ONLY Breed Specialty Clubs shall be entitled to apply for a Breed Specialty Ring.
 - c) Specialty Clubs may apply for a maximum of three Single Specialty Rings in any one show, but may also apply for a combination which includes Breed Group Rings, Specialty and/or All-Breed rings, or a combination thereof, subject to the provisions of Rule 10.8.
ONLY Specialty Clubs shall be entitled to apply for a Single Specialty Ring.
 - d) All-Breed Clubs may apply only for Breed Group Rings, Specialty or All-Breed Rings, or a combination thereof, subject to the provisions of Rule 10.8
- 10.9 The following shall be minimum requirements for Ring Types at all Shows where only Specialty or All- Breed Rings are selected:
- a) Two Ring Shows: Either two Specialty Rings, Two All-Breed Rings or one of each.
 - b) Three and Four Ring Shows shall have at least ONE All-Breed Ring.
 - c) Five or Six Ring Shows shall have at least ONE All-Breed Ring.
 - d) Seven or Eight Ring Shows shall have at least TWO All-Breed Rings.
- 10.10 The maximum number of rings in any one-day show shall be eight rings.
- 10.11 The maximum number of rings in any two-day show shall be twelve rings.

11. BREED COUNCILS

- 11.1 The Society shall administer and recognize the establishment of Breed Councils, within the framework of this Constitution. Such Breed Councils will be considered to be sub-committees of the Board of Directors, pursuant to Clause 7.3 d
- 11.2 The Board of Directors shall exercise full discretion as to when a specific breed, whether recognized, or not recognized, qualifies to be represented by the formation of a Breed Council in its name.
- 11.3 The Board of Directors may in its discretion also combine breeds or groups of breeds within one Breed Council in order to obtain viable feedback for effective decision-making.
- 11.4 The Board of Directors may receive and refer matters concerning specific breeds to and from the appropriate Breed Councils for comment and feedback and may instruct the Breed Council Convenor to issue a Ballot to all members of a specific Breed Council or Councils
- 11.5 The Board shall from time to time review the requirements for Membership to Breed Councils. Minimum requirements for membership to a Breed Council shall be:
- a) The applicant must have a Prefix/Cattery Name registered with the Society and indicate this on the application form.
 - b) The applicant must be a current member of the Society and include their Membership number on the application form.
 - c) The applicant must own or be a joint owner, of an entire breeding cat, male or female, which is registered with the Society and provide proof of such Registration with the application. Exception: Interim Membership may be granted to applicants who apply, but do NOT own or jointly own an entire CAT registered with the Society. Such Membership, shall entitle the applicant to receive materials submitted to Breed Council members by either, the Breed Council Chair or Breed Council Convenor, BUT Membership shall not be confirmed and no Ballots will be issued until proof of ownership of an entire Cat registered with the Society has been received by the Breed Council Convenor.
 - d) The applicant must include the appropriate fee as set by the Board of Directors from time to time for Membership to Breed Councils.

The Board may call for applications from individuals who have an interest in acting as Chair for a specific Breed Council. Such applications should be in writing, and include curriculum vitae of the individuals experience within the breed. The seating of any person to Chair of a Breed Council shall be at the total discretion of the Board of Directors. Any decision of the Board of Directors shall be final. The Board of Directors may also elect to call for a ballot of the Breed Council, including a précis of the applicants Curriculum Vitae. If the Board of Directors chooses to ballot the Breed Council, then selection shall be by a simple majority of votes cast within the time allotted for the return of ballots.

- 11.6 Breed Council Chairpersons duties may include:
- a) Collating of all submissions from Breed Council Members for submission to the Board of Directors, through the Breed Council Convenor or a person authorized by the Board of Directors for this purpose.
 - b) Work with the Breed Council Convenor, to clarify submissions before they are submitted to the Board of Directors and assist to prepare requests and/or feedback from the Board of Directors, for information or clarification on issues pertaining to the Breed

- c) Work with Breed Council Committee Members to fulfill their duties and be available to represent the Breed Council in person before the Board of Directors when called to make submissions in this manner.
 - d) To call, when necessary, Meetings of Breed Council Members to discuss matters of interest to or affecting the specific Breed and to chair those meetings.
- 11.7 Breed Councils established by the Board of Directors, may elect a committee of no more than five of its Members. Such committee shall include the Board Appointed Breed Council Chairperson.
The duties of the Breed Council Committee may include:
- a) Develop, interpret and present the Standard for said breed, taking into account, traditional standard format and based upon the ideals of the founders' statement. Breed descriptions should include but not be limited to, type, condition, health, and general temperament.

Present recommendations on allowable out-crosses if applicable.
 - b) Present recommendations on rules for registration.

Develop training materials for submission to the Judges Council.
- 11.8 All submissions, from whatever source, that attempt to effect a change to a Breed Standard, MUST be submitted to the appropriate Breed Council for consideration and eventual ballot. These shall cover such things as Type Descriptions, Colour Descriptions, Points allocation, Breed Specific with-holding faults and/or special considerations within a specific breed or selected breeds. However, faults that are universally award with-holding or disqualifications across many breeds shall not be deemed to be part of a specific breed standard, but may be adopted into the Standard by resolution of the Board of Directors as may cosmetic changes to format and layout.
- 11.9 The Board of Directors may refer submissions on changes to Breed Standards to the Judges Council, which shall be obliged to respond on the issues presented. The Judges Council is the ONLY other body apart from the Breed Councils and the Board, within the framework of the Society which may submit proposals for changes to Breed Standards.
- 11.10 Breed Councils may, through their Chairperson, make request of, or submit to, the Judges Guild, proposals affecting their Breed Standards, prior to requesting consideration of a proposal by the Board of Directors.
- 11.11 Where the Board of Directors elects to put an issue to ballot within a Breed Council, a 60% positive or negative response from returned ballots will be the minimum requirement for the Board of Directors to take further action with regard to the matter tabled. The Board of Directors will NOT be obligated to take the matter further, outside of these parameters, but may elect to publish the submissions and the results of ballots taken.

12 JUDGES GUILD:

- 12.1 The Director of Judges shall automatically be deemed Chairperson of the Judges Guild and Judges Guild Executive Committee and shall have both a substantive vote and a casting vote. In the case of a tie, the casting vote shall be exercised to maintain the status quo.
- 12.2 The Judges Guild shall be structured as follows:
- a) An Executive Committee of no fewer than 6 Members, including the Chairperson, unless the total number of eligible Judges drops below 6. Then all eligible Judges shall make up the Executive Committee until the number of Judges increases. The other Members of the Executive Committee shall be elected from within the Membership of the Judges Guild on a bi-annual basis.
 - b) Membership to the Judges Guild is automatic, but is reserved for Judges who are licensed by the Society at the discretion of the Judges Guild, having satisfied the minimum criteria to be licensed as recommended by the Judges Guild to the Board of Directors.
- 12.3 The Judges Guild Executive Committee shall have complete and sole discretion, and power to execute the following:
- a) Reviewing, accepting or declining applicants to the Judges Program.
 - b) The training & supervision of all Trainees by suitably qualified Judges.
 - c) The approval and advancement of Trainees & Judges within the Judges Program.
 - d) The mentoring of Trainees and Judges and organization of Seminars, Schools and Refresher Programs or other activities to advance the scope and knowledge of Trainees & Judges.
 - e) Disciplinary action involving the conduct of all Trainees and Judges, with power to:
 - i) Place on probation under such conditions as the Executive Committee deems necessary.
 - ii) Impose a Fine.
 - iii) Suspend from the Judges Program or suspend a Judges license upon such conditions as deemed appropriate, with power to lift such suspension and to reinstate once conditions of suspension have been met.
 - iv) Expel from the Judges Program or withdraw a Judges license.
 - v) Require the Trainee or Judge to do additional training.
 - f) Administration of the Clerking Program and advancement of Candidates within the Clerking Program.
 - g) Maintenance of the Standards of Excellence Register.
 - h) Balloting of its members for feedback on the acceptance of applicants to the Judges Program, submissions from Breed Councils regarding changes to Breed Standards or any other matter, which the Judges Executive Committee warrants to be of relevance to the proper administration of the Clerking or Judging Program.

- 12.4 The Board of Directors shall NOT have the power to over-ride decisions of the Judges Executive Committee or the Judges Guild concerning the acceptance, licensing, discipline or dismissal of a Judge from the membership of the Judges Guild.
- 12.5 The Board of Directors shall confirm and issue Licenses to Judges or suspend or withdraw Licenses to Judges upon request of the Judges Guild.
- 12.6 The Board of Directors shall update or make changes to the Judges Program Manual as it sees fit, taking into account proposals from the Judges Guild on the matters raised.
- 13 **COMPLAINTS AND DISCIPLINE:**
- 13.1 The process of Complaints shall be:
- a) Receipt of Complaint.
 - b) Attempted Mediation between complainant and respondent by the Mediation Tribunal.
 - c) Where mediation is successful, the conditions of settlement of the complaint shall be recorded and signed by both parties to the Complaint. The ruling of the Tribunal shall be final on all parties and no further action shall be permitted, provided that all terms and conditions of settlement are met by both parties to the mediation
 - d) Where mediation is unsuccessful, the Complaint shall proceed to be heard pursuant to the provisions of Clause 13 of this Constitution.
- 13.2 a) The Board of Directors shall be empowered to form a Catz DISPUTES TRIBUNAL sub-committee, comprising of no less than 5 of its Members, for the purpose of hearing and adjudicating on any complaint brought to the attention of the Board, pursuant to the provisions of clause 13 of this Constitution. Any Member of the Catz Disputes Tribunal, having a personal interest in any matter brought before the Catz Disputes Tribunal, shall not take part in any investigation or hearing of the matters raised and shall be replaced by another Member of the Board of Directors for that particular matter.
- c) The Board of Directors shall also be empowered to form a Catz MEDIATION TRIBUNAL, comprised of at least three Members of the Board of Directors, for the purpose of mediating between the parties. Both parties to the Complaint must agree to attempted mediation by the Catz Mediation Tribunal. No member of the Board of Directors, having a personal interest in any matter brought to mediation, shall be permitted to take part in any mediation thereof and a replacement shall be sought.
- 13.3 The Board of Directors shall NOT be empowered to deal with ANY disputes involving OFFICIATING JUDGES. Where a Complaint is received concerning any officiating Judge, the Board of Directors shall refer the matter to the DIRECTOR of JUDGES, who shall be required to place the matter before the Judges Guild Executive Committee, who shall act as a Judges Disputes Tribunal. The Judges Disputes Tribunal shall be empowered to hear the complaint and to adjudicate thereon. The Judges Disputes Tribunal shall comprise of no fewer than five members of the Judges Guild Executive Committee. In the event that five members are unable to attend, OR that a member of the Judges Disputes Tribunal has a personal interest in any matter brought before the Judges Disputes Tribunal, then he or she shall not take part in any investigation or hearing and shall be replaced by another Member of the Judges Guild. The remaining Judges Disputes Tribunal Members may nominate and elect such replacement from the Membership of the Judges Guild.

- 13.4 Where a Complaint deals with issues involving Judges Rules the Board shall refer the matters directly involving the Judge to the Judges Guild Executive Committee, requesting that they hear the matter and make an appropriate ruling. Catz Inc Rules or bylaws, the Board of Directors may still convene a Catz Disputes Tribunal to hear the matters raised and adjudicate thereon.
- 13.5 Complaints and/or Allegations under Clauses 13.1, 13.2, 13.3, 13.4 and 13.5 may be made by:
- a) An affiliated Member Club against another affiliated member Club, or
 - b) A FULL or LIFE Member of any affiliated Member Club against another affiliated Club of which the complainant is not a Member, or
 - c) A FULL or LIFE Member of any affiliated member Club against a FULL or LIFE Member of another affiliated Member Club, or
 - d) An affiliated Member Club or a FULL or LIFE Member of any affiliated Member Club against any person bound by this Constitution or against any Officer or Official of Catz, or
 - e) Any person whatsoever, whether or not a member of any affiliated Member Club or otherwise howsoever against any affiliated Member Club or any person bound by this Constitution.
- 13.6 a) All Complaints must be in writing or a scanned copy and be signed by the complainant. FAXES shall not constitute IN WRITING. All such Complaints must be original documents. In the case of Complaints by Clubs, the Complaint shall be signed by the President of the complainant Club, after resolution by a regular or special meeting of the Club. Complaints must be addressed to the General Secretary of Catz, who shall allocate a unique registration number to the Complaint.
- b) The Complaint shall set out clearly the matter complained of; refer to any relevant Rule or Clause of this Constitution or any relevant Clause of Catz Bylaws or Manuals and any evidence available in support of the Complaint.
- 13.7 a) The Complaint must be accompanied by a \$50.00 filing fee and must be postmarked within 30 days of the event which is the cause of the matters complained of, or in the case of matters not within the knowledge of the complainant at the time of the event, within 30 days of the complainant becoming aware of such matter.
- b) Where the Complaint is deemed proven, the filing fee shall be returned in full to the complainant. If mediation is successful, the filing fee shall be returned in full. If the Complaint proceeds to a hearing by the Catz Disputes Panel and is deemed not proven, or the respondent is acquitted, the filing fee shall be forfeited.
- 13.8 a) Upon receiving a Complaint, the General Secretary shall allocate a unique number to the Complaint and shall forthwith send a copy of the Complaint, and all supporting material or accompanying documents to all members of the Board of Directors and to the Club or person or persons complained against, together with a Notice to the Club or person or persons, of their rights pursuant to Clauses 13.9 & 13.11 below. Such Notice will include an option for Mediation between the parties before the Society's Mediation Tribunal, provided that such mediation is concluded with 28 days of receipt of the said Complaint or Allegation.

- b) Where such Complaint involves an Officiating Judge, the General Secretary shall give a copy of the Complaint to the Director of Judges, who shall also be obliged to direct the Secretary of the Judges Guild to write to the Judge complained against, together with a Notice of their rights pursuant to Clauses 13.9 & 13.11 below. Such Notice will include an option for Mediation between the parties before the Judges Mediation Tribunal, provided that such mediation is concluded with 28 days of receipt of the said Complaint or Allegation.
 - c) The Judges Guild shall also offer mediation before proceeding with a hearing. For this purpose a Judges Mediation Tribunal, comprised of no less than three Members of the Judges Guild Executive Committee, shall mediate. Any Member of the Judges Mediation Tribunal, having a personal interest in any matter brought to mediation, shall not be permitted to take part in the mediation process and shall be replaced by another Member of the Judges Guild Executive Committee or if there be no further Members of the Judges Guild Executive Committee, by another Member of the Judges Guild, duly appointed by the Director of Judges.
- 13.9 Within 30 days of the posting by the General Secretary, of such Complaint or Allegation of conduct, the Club or person complained against or in respect of whom the Complaint or Allegation of conduct has been made, may reply in writing to the Complaint or Allegation and should forward a note of any evidence or documents in support of the reply, to the General Secretary.
- 13.10 As soon as practicable after the expiration of the period of 30 days as provided for in Clause 13.9 above, whether or not there has been a reply from the parties to the Complaint or Allegation, AND if attempts to resolve the matter by Mediation have failed, the General Secretary shall call a meeting of the Disputes Tribunal to consider the Complaint or Allegation and the reply thereto, if any. The parties to the Complaint or Allegation shall be notified of the date, time and place where the matters are to be heard.
- 13.11 a) At the hearing of the Complaint or Allegation, both parties shall be entitled to appear in person or by a friend, but not by counsel. They shall be entitled to be heard in full, may call witnesses, produce evidence and question witnesses.
- b) The Disputes Tribunal may in its discretion accept written evidence supported by a Statutory Declaration. In this event, the other party shall have the right to require the person making the Declaration to attend the hearing for cross examination and the Disputes Tribunal may accept any evidence it thinks fit notwithstanding that such evidence may not strictly be admissible in a Court of Law.
- 13.12 Where a matter has been passed to the Judges Guild for the consideration of the Judges Disputes Tribunal, the same Notices, periods for response, opportunities for mediation and rights, as provided for in Clauses 13.8, 13.9, 13.10 and 13.11 shall apply to all parties to the Complaint or Allegation. All references to the General Secretary and the Catz Disputes Tribunal shall apply equally to the Secretary of the Judges Guild and the Judges Disputes Tribunal.

- 13.13 After hearing the Complaint or Allegation, the Catz Disputes Tribunal may dismiss the Complaint or Allegation; or upon being satisfied that it is proved, may impose any of the following penalties:
- a) In the case of a Club:
 - i) Censure or warn the Club, and/or
 - ii) Impose a fine not exceeding \$100.00 upon the Club, and/or
 - iii) Suspend the registration of the Club with Catz for such period as the CATZ Disputes Tribunal thinks fit, and/or
 - iv) Cancel the registration of the Club with Catz.
 - b) In the case of individuals against whom a Complaint or Allegation is proved:
 - i) Disqualify or Suspend from registration, or from competition or exhibition, any CATS owned by such person and whether such ownership is jointly with another person or is in the name of a nominee on behalf of the person found guilty, for such a period as the CATS (NZ) Disputes Panel thinks fit, and/or
 - ii) Censure or warn the person, and/or
 - iii) Impose a fine not exceeding \$250.00 upon such person.
 - iv) Suspend such PERSON from Catz services, including the Registration of Cats, or from exhibiting at or having any connection with a Show licensed by Catz, for such period as the Catz Disputes Panel thinks fit, and/or.
 - v) Withdraw the prefixes of any person against whom a Complaint or Allegation proved, and/or
 - vi) Take such action by way of deregistration or disqualification as it thinks fit in respect of such CATS and/or of any PROGENY of such cats. If at the time of the decision, such progeny having been acquired in good faith by some other person, that person shall have the right to be heard by the Catz Disputes Tribunal, to ameliorate the effects of the actions of the guilty party on the progeny owned by the innocent person.
The Catz Disputes Tribunal shall exercise equity and good conscience in deciding the future status of the progeny, and/or
 - vii) Remove any person from any office held in Catz and may disqualify such person from holding office in Catz for such period as the Catz Disputes Tribunal thinks fit, and/or
 - viii) Suspend such person from Membership of the Society for such period as the Catz Disputes Tribunal thinks fit, or expel such person.
- 13.14 The powers given to the Catz Disputes Tribunal under Clauses 13.13 (b) (v) (vi) and (vii) shall be exercisable only where falsification of a pedigree or pedigrees is proved.

- 13.15 After hearing the Complaint or Allegation, the Judges Disputes Tribunal may dismiss the Complaint or Allegation; or upon being satisfied that it is proved, may impose any of the following penalties:
- a) Censure or warn the Trainee or Judge, and/or
 - b) Impose additional Training requirements before promotion to the next level of the Judges Program, and/or
 - c) Impose a fine not exceeding \$250.00 upon such Trainee or Judge.
 - d) Suspend the Trainee or Judge's License and withdraw approvals for assignments, for such period as the Judges Disputes Tribunal thinks fit, and /or
 - e) Cancel the Judges License and/or expel the Judge or Trainee from the Judges Program.
- 13.16 A Club or person upon whom a fine has been imposed shall not take part in any Catz activities or exhibit in any Show while such fine remains unpaid. Such person shall be deemed "non-financial" and shall not be eligible to receive or return ballots or be entitled vote until such time as the fine has been paid and proof of payment has been received by the General Secretary.
- 13.17 The Board of Directors shall have the power to remit all or part of any penalty imposed or to shorten the term thereof.
- 13.18 The General Secretary and/or the Secretary of the Judges Guild shall notify the decision of the Catz Disputes Tribunal and/or the Judges Disputes Tribunal to the parties concerned and the decision of the Catz Disputes Tribunal or the Judges Disputes Tribunal shall be final and binding on all parties.

14. OVERSEAS CAT CLUBS OR ORGANIZATIONS

Catz may in General Meeting permit any Cat Club, Society or organization in any part of the world to be affiliated with Catz upon such terms and conditions as CATZ may determine. However, in no circumstances shall such a Club, Society or Organization be given power to exercise any voting rights. Catz may by resolution passed in General Meeting, affiliate with any overseas organizations having the same or similar objects to those of Catz, upon such terms and conditions as it may determine.

15. ALTERATIONS TO THE CONSTITUTION

Any of the provisions of this Constitution may be repealed or amended or a new provision made by a resolution passed by a two-thirds majority of eligible Members present and voting at a General Meeting of Catz, provided that the agenda notice for such repeal, amendment or new provision has been given, in accordance with this Constitution. Where any alterations to the constitutional causes passed at the AGM, all other clauses affected by such change shall be automatically updated to align with the change or amendment.

Such notice must be duly signed by no fewer than 5 eligible voting Members of Catz. Such notice shall be given in writing to the General Secretary at least 60 days before the meeting at which it is to be considered.

16. BORROWING POWERS

Catz shall have power to borrow or raise money or secure the payment of money. Such power shall be vested in the Board of Directors, but may also be exercised and limited by resolution of Catz in General Meeting.

17. COMMON SEAL

17.1 The Catz Incorporated, Common Seal shall be kept in the custody of the General Secretary and Registrar. The registrar can use the common seal on certified pedigrees without the presents of the National Chairman

17.2 Whenever the Common Seal of Catz is required to be fixed to any deed, writing, document or other instrument, the seal shall be affixed pursuant to a resolution of either the Board of Directors or Catz in General Meeting. The Common Seal shall only be affixed in the presence of the National Chairman and the General Secretary of Catz who shall sign the document or the instrument to which the seal is so affixed, as witnesses.

18. NOTICES

All notices required to be given under this Constitution shall be in writing, (which term shall not include faxes), and may be given either personally or by sending them prepaid post to the last known address of the addressee as appearing in the records of Catz. Any notices served by post shall be deemed to have been served at the time when the letter containing the same could be delivered in the ordinary course of letter post, notwithstanding any non-receipt or delay in receipt thereof.

19. STATEMENT OF FOUNDATION POLICIES

19.1 Catz Inc. has been established by individuals wishing to preserve the freedom of individual Cat Fanciers, to self-determine the shape and type of Cat Society best suited to achieve *the objects which they hold in common*, based upon the principle of **ONE PERSON ONE VOTE**.

19.2 Catz Inc. has been established by individual Cat Fanciers, wishing to preserve the basic principles of a **genetic registry**, while adopting a policy of **inclusion**, and not **exclusion**.

19.3 Catz Inc. has been established by individuals who believe that their Society should be proactive in presenting cats in a *positive public image*, in promoting the **benefits** of sharing life with **companion cats**, while preserving **the rights of responsible breeders registered with the Society**.

19.4 Catz Inc. has been established by individual Cat Fanciers, who believe in the principle that **all cats are created equal** and are therefore entitled to fair and equitable treatment by individuals, the Society, Companies and Local and Central Government.

19.5 Catz Inc. has been established by breeders who believe in the principle that the Catz Inc. **“Standards of Excellence”** for breeds, should not be altered without due process of consultation with **ALL breeders who elect to join a Breed Council established for this purpose**.

19.6 Catz Inc. has been established by individual Cat Fanciers who believe that the Administration, **Selection and Licensing of Judges** should be managed by an **Independent Guild of Peers**, within the framework of the Society.

- 19.7 Policies may be added to those herein, or the wording of these policies may be amended at the discretion of Catz in General Meeting, BUT the **basic tenor or intent of these six original Policies** shall be deemed to be **PERMANENT** and may **NOT** be repealed.

20. INTERIM EXECUTIVE MANAGEMENT AND ESTABLISHMENT PERIOD

- 20.1 The first Annual General Meeting of the Society shall be set by the Interim Board of Directors, but must be held prior to the end of October 2002. The first elective offices will be open for nomination pursuant to Clause 5 of this Constitution.

- 20.2 a) The Interim Board of Directors shall be elected by ballot of all eligible financial members of the Society.
- b) The Membership Secretary of the Society at the time of incorporation shall be responsible for issuing a notice to all eligible Members, calling for nominations for all positions on the Interim Board of Directors. Such notice must be issued within 21 days of the date of incorporation and give a minimum of 14 days for the return of nominations.
- c) All nominations must be addressed to the Membership Secretary and should include a short biographical note on the nominee. The nominations must be signed and dated by the Nominator, the Secunder and the Nominee. All persons being nominated, or acting as Nominator or Secunder, must be Members of the Society.
- d) With the close of nominations, the Membership Secretary shall check all nominations against the Membership register for compliance. The Membership Secretary shall then issue BOTH a dated BALLOT and a notice of General Meeting, for a specified date, time and place. The date specified for the General Meeting shall be not less than 2 days after the closing date for the return of ballots, (which shall be at least 10 days from the dated issue of the ballot). The Ballot shall list ALL of the eligible nominees, their biographical notes and the names of the Nominator and Secunder.
- e) At the General Meeting of the Society, Clause 4.1 (a) and Clause 5.15 (c) shall be waived, allowing the meeting to be chaired by any Member nominated and seconded and receiving a simple majority. The meeting shall then appoint two referees, who shall check the ballots against the ballot summary prepared by the Membership Secretary. The results, once confirmed by the referees, who shall sign the summary, shall be read to the meeting.
- f) Those individuals who are duly elected shall immediately take up their positions. In the event of a tie for any position, the meeting shall call for an immediate secret ballot.
- g) The results of this election shall be binding and the Interim Board shall be fully empowered to act as the Executive Committee of the Society pursuant to Clause 7 and shall be empowered and bound by all other provisions of this Constitution.

21. DISSOLUTION

- 21.1 Catz may be wound up voluntarily pursuant to the provisions of Sections 24, 25, 26 and 27 of the Incorporated Societies Act 1908, or any replacement legislative provision.
- 21.2 Catz may be wound up voluntarily pursuant to a resolution passed at a General Meeting of Catz. Having passed a resolution for winding up, any property whatsoever remaining after the satisfaction of all debts and liabilities of Catz shall be disposed of in such manner as Catz may determine, provided that no surplus whatsoever shall be paid to, or distributed among Members.

- 21.3 In the event of Catz being dissolved by the Registrar of Incorporated Societies pursuant to the provisions of Sections 24, 25,26 and 27 of the Incorporated Societies Act 1908, then all surplus assets of the Society shall be disposed of and dealt with in accordance with the provisions of the said Act.

22. INTERPRETATION

- 22.1 Words importing the singular number include the plural number and words importing the plural number include the singular number.
- 22.2 Words importing the masculine gender include the feminine gender and vice versa.
- 22.3 Any reference to Clubs shall mean Clubs registered under this Constitution or Clubs coming under the provisions of Clause 3 hereof.

Passed by a Resolution of at least two-thirds of those present and voting at a meeting of individuals gathered for the purpose of establishing this Society, this 4th day of March, 2001.

Passed by a Resolution of at least two-thirds of those present and voting at a meeting of Board of Directors of Catz Incorporated, this 4th day of March, 2001.

Passed by a Resolution of at least two-thirds of those present and voting at a Special General Meeting of Catz Inc., this 5th November 2006.

Passed by a Resolution of at least two-thirds of those present and voting at a Annual General Meeting of Catz Inc., this 4th October 2008.

Passed by a Resolution of at least two-thirds of those present and voting at a Annual General Meeting of Catz Inc., this 14th November 2009.

Passed by a Resolution of at least two-thirds of those present and voting at a Annual General Meeting of Catz Inc., this 12th November 2010.

Passed by a Resolution of at least two-thirds of those present and voting at a Annual General Meeting of Catz Inc., this 10th November 2012.

Passed by a Resolution of at least two-thirds of those present and voting at a Annual General Meeting of Catz Inc., this 15th November 2014.